



Careers at Pearson Engineering

Join a business with a strong heritage, and an even stronger future.

"I always had the impression that you were a fantastic advertisement for British Defence companies to emulate and a great group of people with a phenomenal ethos. It is certainly the case and may I wish you continuing success on top of all that you have achieved most recently."

Industry Peer

www.pearson-eng.com



Pioneering Products, Proven in Conflict

Pearson Engineering is an award-winning provider of equipment and services that help armed forces to 'defend, move and fight'.

+ Our Products



We make an interchangeable range of equipment that is integrated with armoured vehicles to help them to overcome a wide range of obstacles typically encountered on the battlefield. Such obstacles prevent armoured forces from undertaking their missions and include minefields, improvised explosive devices, scatterable mines, rubble, rivers and deliberately emplaced challenges to mobility. Our products can be rapidly integrated, swapped, operated and detached from the vehicle to adapt the vehicle to overcome the task at hand. We work with over 40 countries around the world, and collaborate with Governments, end-users and vehicle manufacturers to deliver our equipment.

+ Services

We bring together our deep armoured vehicle understanding and the capabilities of our extensive and sophisticated site to bring armoured vehicle manufacturing back to the North East of England. Working in partnership with vehicle manufacturers around the world, we manufacture components such as armour and turret structures to support UK and overseas vehicle programmes.



Armstrong Works.



Once known as the 'Workshop of the World' and sometimes referred to as 'The Tank Factory', Armstrong Works has a long and deep history in the defence sector. It is a purpose-built armoured vehicle manufacturing site with political and strategic importance. Since Pearson Engineering made Armstrong Works our home, we have hosted Royals, Ministers and Commanders of armed forces from around the world, and we have been recognised for our work with awards spanning the Queen's Award for Enterprise, North East Chamber of Commerce Export Award and Make UK's Business Growth and Strategy Award.



We work in recently refurbished modern offices with direct access to our factory, helping everyone to see the impact of their work from initial development through to delivery.

Armstrong Works includes dedicated test sites within its grounds to support R&D and product testing, as well as spaces specifically designed to support team work, quiet work and interaction with our products.

The benefits of our site include free on-site car parking, easy bicycle access and a choice of outlets for lunch including both our STAY Cafe and Go Cafe.

It's time to be bold.

We are looking for innovators and creators with the drive to support our ambitious plans. We need bold teammates with the fortitude and determination to help us to help our armoured forces. Being bold is in our DNA; It has led us to award-winning innovation, globally recognised project delivery and continued growth.

Careers at Pearson Engineering are tailored to each person, focused on helping you to reach your goals in pursuit of engineering excellence and impact around the world. You will see engineering inputs move from concepts, drawings and prototypes to in-field solutions, trialled by global Armed Forces.

We expect our colleagues to be team players and collaborators, willing to contribute ideas, whatever they may be, for the benefit of the business and our end-users. You will interact with teams across the business from R&D to Marketing and from international business development to project delivery, gaining a wide range of experience and an opportunity to influence throughout.

Armed Forces Covenant

In 2020, our work in supporting the defence community was recognised with a Gold award in the Ministry of Defence's Employer Recognition Scheme. Having signed the Armed Forces Covenant, we are committed to Forces friendly practices including additional paid leave for Reservists.

Women in Defence Charter

We have signed the Women in Defence Charter in support of efforts across all of defence to increase representation by women to 30% by 2030. We can't deny that our industry traditionally attracts more males, and we are on a mission to make sure that we champion inclusivity, progress and diversity to do our bit in addressing that balance.

Gold Better Health at Work Award

Having been awarded a Bronze and then Silver Better Health at Work Award, we are now working towards Gold. We commit to supporting health and wellbeing of our team and have introduced a number of activities across diet, exercise, women's health, sleep, resilience and mental health.

Young Professionals

We offer a rewarding, dynamic and collaborative environment to support you in your career development whether in a technical role or in business support. We recognise the importance of leadership and invest in our more experienced employees to help them to help you.

Experienced Professionals

Expertise plays an integral role in building upon our successes. We need committed and enthusiastic professionals to help us make a difference to our customers' missions. We're future focused and welcome creative approaches to continuous improvement.

Knowledge Sharing

We host monthly Knowledge Sharing Sessions, bringing together employees from different teams to discuss anything from photography to artificial intelligence, and from political decision making to social value. We also invite people with inspiring stories to share to join us for regular discussions and workshops.

Supporting Prosperity in the North East

At Pearson Engineering, we deliver a tactical advantage to Governments and end-users. Our approach to integrating scalable solutions provides options to Commanders, increases mobility on the battlefield and enhances agility. We take seriously our commitment to not only developing the world's best engineering capability, but also our responsibility to help our end-users to overcome adversity through the deployment of our products and the delivery of our manufacturing services.

We build on our approach to creating opportunity, overcoming adversity and deploying engineering excellence to deliver a 'People Advantage' in our communities.

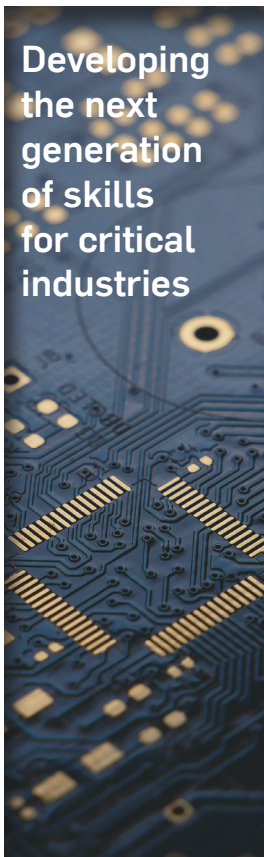
Mission Statement:

Leveraging our globally recognised engineering, awarded-winning business, talented people and passion for our region to support prosperity in the North East.

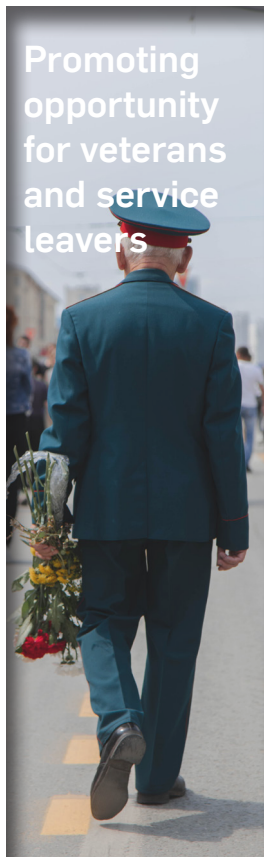
**Championing
the North
East**



**Developing
the next
generation
of skills
for critical
industries**



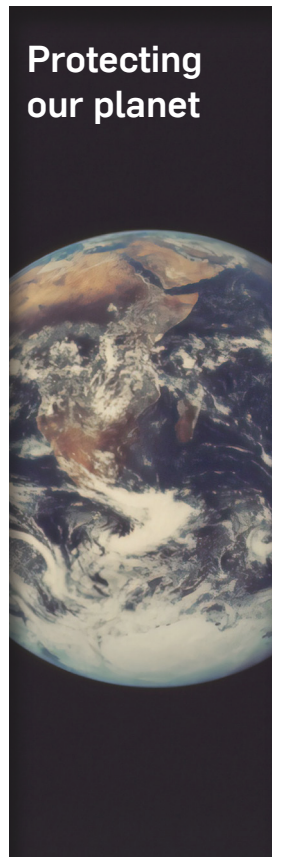
**Promoting
opportunity
for veterans
and service
leavers**



**Nurturing
our
employees**



**Protecting
our planet**



Our Values and Benefits

Our Values

We know that it is not just what we do but how we do it that is important to our employees, customers and partners alike. Our values have been defined collectively to represent what it is really like to work with Pearson Engineering.

People Focus

Our people and their skills, experience and passion are at the heart of what we do. We work hard to create a collaborative environment that provides a fulfilling experience and in doing so, delivers the highest quality solutions for our customers. Our work is based on excellent communications and developing strong relationships with each other and with the members of the communities we serve.

Trust

Trust takes years to build, seconds to break and forever to repair. We take the trust placed in us by the Armed Forces around the world seriously. It has been hard-won over decades. To achieve this, we empower our people by making resources, knowledge and support available wherever it is needed.

Team Work

Integrated solutions need integrated thinking. Collaboration, knowledge sharing and team work are the cornerstones of delivering world-leading products and projects. We value communication, discussion and debate to power good ideas and we support each other when challenges seem insurmountable.











Integrity

Our pride in our work and our passion for our projects mean that we work hard to do the right thing and to deliver quality for each other and our customers. We are supported internally to deliver to the highest standards.

Ingenuity

We champion a culture of ideas, thought and challenge throughout the business in pursuit of continuous improvement and leaps of innovation. We are relentless in our pursuit of doing better to enhance the mobility and protection of those who serve their country.

+ Our Benefits

 Generous Pension Contribution	 Discretionary Bonus	 Private Medical Cover	 Employee Assistance Programme	 Enhanced Family Leave Policies
 Holiday Purchase Scheme	 Life Insurance	 Death in Service	 Income Protection	 Training and Development Opportunities

CONNECT WITH US



Visit our website to find out more about Pearson Engineering and to learn about our latest news and product developments.

www.pearson-eng.com